

Early Steps Learning

6501 North 27th Avenue
Phoenix, AZ

6 Inspection Visits Since 2023 - 6 Findings

Most recent inspection: Dec 2, 2025

● 6 Important

Across 6 inspections since 2023, the issues cited most often were The Following Deficiencies Were Observed at the Time of the Compliance Inspection Conducted on 12/2/2025 and Are Subject to Changes Pending Programmatic review.

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

The Notice Of Inspection Rights Was Provided to the Licensee at the Time of the inspection.

The Emergency Disaster Contact Form Was Completed at the Time of the inspection.

The DES Contact Group Size Was in Com (3), The Purpose of the Inspection Was to Conduct a Complaint Investigation (#00128056).

There Were No Deficiencies Observed at the Time of the Complaint Inspection Conducted on 4/22/2025. A Full Inspection Was Not Conducted at This time.

The Compliance Officer Provided the Facility with a Paper Copy of the Notice of Inspection Rights at the Start of the inspection.

Ratios:

Infants: 1:3

Toddlers (1/2 Year-old Children): 2:12

Preschool (3/5 Year-old Children): 1:14

There Were 3 Sta (2), and There Were No Deficiencies Were Observed at the Time of the Modification Inspection Conducted on 3/11/2024.

A Full Inspection Was Not Conducted at This time.

Compliance Officer Is Sherri Pavlisick. (1). None of the 6 findings were critical.

Inspection Visits

About this report

Childery generates this report from public inspection records published by the Arizona Department of Health Services, Bureau of Child Care Licensing. Childery did not conduct these inspections or produce the original state reports. Childery is an independent directory and is not affiliated with the Arizona Department of Health Services, Bureau of Child Care Licensing.

Dec 2, 2025 1 Finding ● 1 Important

- **The Following Deficiencies Were Observed at the Time of the Compliance Inspection Conducted on 12/2/2025 and Are Subject to Changes Pending Programmatic review.**

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

The Notice Of Inspection Rights Was Provided to the Licensee at the Time of the inspection.

The Emergency Disaster Contact Form Was Completed at the Time of the inspection.

The DES Contact Group Size Was in Com

Compliance (Annual)

Apr 21, 2025 1 Finding ● 1 Important

- **The Purpose of the Inspection Was to Conduct a Complaint Investigation (#00128056).**

There Were No Deficiencies Observed at the Time of the Complaint Inspection Conducted on 4/22/2025.- A Full Inspection Was Not Conducted at This time.

The Compliance Officer Provided the Facility with a Paper Copy of the Notice of Inspection Rights at the Start of the inspection.

Ratios:

Infants: 1:3

Toddlers (1/2 Year-old Children): 2:12

Preschool (3/5 Year-old Children): 1:14

There Were 3 Sta

Complaint

Dec 4, 2024 1 Finding ● 1 Important

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● **No Deficiencies Were Observed at the Time of the Compliance Inspection Conducted on 12/4/2024.**

The Compliance Officer Provided the Facility with a Paper Copy of the Notice of Inspection Rights/Small Business Bill of Rights at the Start of the inspection.

The Emergency Disaster Contact Form Was Completed at the Time of the inspection.

The DES Contact Group Size Was in Compliance at the Time of the inspection.

**The Fingerprint Clearance Cards for 3 of 3 Staff Members Were Verified to B
Compliance (Annual)**

Aug 7, 2024 1 Finding ● 1 Important

● **The Purpose of the Inspection Was to Conduct a Complaint Investigation (#00085779, 00085877).**

A Full Inspection Was Not Conducted at This Time.

The Ratios Observed were:

Infants: 1:2

Infants: 2:7

1 and 2-year-old Children: 2:6

3-year-old Children: 1:7

4 and 5-year-old Children: 1:12

Others Interviewed: Director, Owner.

Documentation Observed were:

***Students Sign-in/sign-out Sheets, Postings, and Parent Handbook.**

**Upon Completion of the Complaint Investigation #00085779,
Complaint**

Mar 11, 2024 1 Finding ● 1 Important

● **There Were No Deficiencies Were Observed at the Time of the Modification Inspection Conducted on 3/11/2024.**

A Full Inspection Was Not Conducted at This time.

Compliance Officer Is Sherri Pavlisick.

Modification

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Dec 8, 2023 1 Finding ● 1 Important

- **The Following Deficiencies Were Observed at the Time of the Compliance Inspection Conducted on 12/8/2023 and Are Subject to Changes Pending Programmatic review.**

The Plan of Corrections Will Not Be Accepted at This Time.

The Emergency Disaster Contact Form Was Completed at the Time of the inspection.

The Empower Self-Evaluation Was Completed at the Time of the inspection.

The DES Contact Form Was Completed at the Time of the inspection.

Four Staff Files Were Reviewed at the Time O

Compliance (Annual)

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