

Kidworks Academy

3539 West Bell Road - Suite 11
Phoenix, AZ

7 Inspection Visits Since 2023 - 7 Findings

Most recent inspection: Apr 24, 2026

● 7 Important

Across 7 inspections since 2023, the issues cited most often were The Purpose of the Inspection Was to Conduct Complaint #00167034 Investigation on 4/24/2026.

A Full Inspection Was Not Conducted at This time.

The Licensee Will Be Notified When the Written Documentation of Corrections Is Required to Be Submitted Through the Licensing Portal.

The Following Was Discussed but Not Limited to:

- 1) Mandated Reporting requirements;
- 2) Per Rule, the Director Is Required to Be On-site to Run the Daily Operation of the Facility. The Owner Stated That the Curre (4) and The Following Deficiencies Were Observed at the Compliance Inspection Conducted on 1/9/2026, and Are Subject to Changes Pending Programmatic review.

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

A Copy of the Notice of Inspection Rights Was Provided at the Time of the inspection.

The Following Was Discussed but Not Limited To:

- 1) Tummy Time Rules;
- 2) Infant Room Staff Required Training Topics;
- 3) License Annive (3). None of the 7 findings were critical.

Inspection Visits

Apr 24, 2026 1 Finding ● 1 Important

About this report

Childery generates this report from public inspection records published by the Arizona Department of Health Services, Bureau of Child Care Licensing. Childery did not conduct these inspections or produce the original state reports. Childery is an independent directory and is not affiliated with the Arizona Department of Health Services, Bureau of Child Care Licensing.

- **The Purpose of the Inspection Was to Conduct Complaint #00167034 Investigation on 4/24/2026.**

A Full Inspection Was Not Conducted at This time.

The Licensee Will Be Notified When the Written Documentation of Corrections Is Required to Be Submitted Through the Licensing Portal.

The Following Was Discussed but Not Limited to:

- 1) Mandated Reporting requirements;**
- 2) Per Rule, the Director Is Required to Be On-site to Run the Daily Operation of the Facility. The Owner Stated That the Curre**

Complaint

Jan 9, 2026 1 Finding ● 1 Important

- **The Following Deficiencies Were Observed at the Compliance Inspection Conducted on 1/9/2026, and Are Subject to Changes Pending Programmatic review.**

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

A Copy of the Notice of Inspection Rights Was Provided at the Time of the inspection.

The Following Was Discussed but Not Limited To:

- 1) Tummy Time Rules;**
- 2) Infant Room Staff Required Training Topics;**
- 3) License Annive**

Compliance (Annual)

Jul 22, 2025 1 Finding ● 1 Important

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- **The Following Deficiencies Were Observed at the Time of Complaint #00136910 Investigation Conducted on 7/23/25 and Are Subject to Changes Pending Programmatic review.**

A Telephone Call Was Made to the Complainant on 7/23/25.

The Written Document of Corrections Is Due Within 10 days

A Complete Inspection of the Facility Was Not conducted.

The Following Classroom Ratios Were observed:

Ones: 1:4

Twos: 1:6

Threes/Fours/Fives: 2:22

**Four Staff Members Were Interviewed During This Inve
Complaint**

Jan 10, 2025 1 Finding ● 1 Important

- **The Following Deficiencies Were Found at the Time of the Compliance Inspection Conducted on 1/10/2025, and Are Subject to Changes Pending Programmatic review.**

Name of Compliance Officer: Jennifer Flicker

The Written Documentation Is Required to Be Submitted Through the Licensing Portal Within 10 Days of the Receipt of the Statement of Deficiencies.

The Following Was Discussed but Not Limited to:

1) Tummy Time Rule and Related Requirements;

2) Crib Spacing Requirements When Side by Si

Compliance (Annual)

Sep 27, 2024 1 Finding ● 1 Important

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- **The Following Deficiency Was Observed at the Time of the Complaint Investigation Conducted on 9/27/2024 for Case #00090587 and Case #00090439 and Is Subject to Changes Pending Programmatic Review.**

A Full Inspection Was Not Conducted at This time.

The Compliance Officers' Spoke with the Complainant on 9/27/2024.

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

Ratios Observed were:

Infants: 1:5

1-year-old Children: 2

Complaint

Jan 29, 2024 1 Finding ● 1 Important

- **The Following Deficiencies Were Observed at the Time of the Compliance Inspection Conducted on 1/29/2024 and Are Subject to Changes Pending Programmatic review.**

Please Submit the Plan of Corrections via the LMS Portal Within 10 days.

2 of 2 Fingerprint Clearance Cards Reviewed Were Valid via a DPS Website Search.

The Empower Self-evaluation Was Completed at the Time of the inspection.

The Emergency Disaster Plan Update Form Was Completed at the Time of the inspection.

The Following W

Compliance (Annual)

Aug 31, 2023 1 Finding ● 1 Important

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- **The Purpose of the Inspection Was to Conduct a Complaint #62639 Investigation.**

A Full Inspection Was Not Conducted at This Time.

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

Ratios Observed were:

Infants: 1:4

1-year-old Children: 2:13

3-year-old Children: 1:6

Preschool Age Children: 1:5

There Were 4 Staff Interviewed During This investigation.

There Were 8 Staff Files Reviewed During This Investigation.

Complaint

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