

Creative Beginnings Learning Center

814 East Union Hills Drive Suite C20
Phoenix, AZ

10 Inspection Visits Since 2023 - 10 Findings

Most recent inspection: Dec 10, 2025

● 10 Important

Across 10 inspections since 2023, the issues cited most often were The Purpose of the Inspection Was to Conduct the Complaints #0125026, #0125028 and #0125111 Investigation on 4/2/2025.

A Full Inspection Was Not Conducted at This time.

The Written Documentation Is Required to Be Submitted Through the Licensing Portal Within 10 Days of the Receipt of the Statement of Deficiencies.

Ratios Observed were:

One Year Olds 2:10;

Two Year Olds 2:14;

Three -Four Year Olds: 2:16 & 1:15 (Cited).

There Were 3 Staff Interviewed During This investigation.

The (7) and The Following Deficiencies Were Observed at the Compliance Inspection Conducted on 12/10/2025, and Are Subject to Changes Pending Programmatic review.

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

A Copy of the Notice of Inspection Rights Was Provided at the Time of the inspection.

The Following Was Discussed but Not Limited To:

1) Tummy Time; and

2) New Rules That Are Effective 8/3/2025.

5 of 5 Fingerprint Cle (3). None of the 10 findings were critical.

Inspection Visits

Dec 10, 2025 1 Finding ● 1 Important

About this report

Childery generates this report from public inspection records published by the Arizona Department of Health Services, Bureau of Child Care Licensing. Childery did not conduct these inspections or produce the original state reports. Childery is an independent directory and is not affiliated with the Arizona Department of Health Services, Bureau of Child Care Licensing.

- **The Following Deficiencies Were Observed at the Compliance Inspection Conducted on 12/10/2025, and Are Subject to Changes Pending Programmatic review.**

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

A Copy of the Notice of Inspection Rights Was Provided at the Time of the inspection.

The Following Was Discussed but Not Limited To:

- 1) Tummy Time; and**
- 2) New Rules That Are Effective 8/3/2025.**

5 of 5 Fingerprint Cle

Compliance (Annual)

Apr 2, 2025 1 Finding ● 1 Important

- **The Purpose of the Inspection Was to Conduct the Complaints #0125026, #0125028 and #0125111 Investigation on 4/2/2025.**

A Full Inspection Was Not Conducted at This time.

The Written Documentation Is Required to Be Submitted Through the Licensing Portal Within 10 Days of the Receipt of the Statement of Deficiencies.

Ratios Observed were:

One Year Olds 2:10;

Two Year Olds 2:14;

Three -Four Year Olds: 2:16 & 1:15 (Cited).

There Were 3 Staff Interviewed During This investigation.

The

Complaint

Dec 18, 2024 1 Finding ● 1 Important

About this report

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- **The Following Deficiencies Were Found at the Time of the Compliance Inspection Conducted on 12/18/2024, and Are Subject to Changes Pending Programmatic review.**

Name of Compliance Officer: Jennifer Flicker

The Written Documentation of Correction Is Required to Be Submitted Through the Licensing Portal Within 10 Days of Receipt of the Statement of Deficiencies.

The Following Was Discussed but Not Limited To:

- 1) Tummy Time Rules Were Discussed with the Infant Room Staff and with the Dir**
Compliance (Annual)

Sep 27, 2024 1 Finding ● 1 Important

- **The Following Deficiencies Were Observed at the Time of the Complaint Investigation Conducted on 9/27/2024 for Case #00090475 and Are Subject to Changes Pending Programmatic Review. A Full Inspection Was Not Conducted at This time.**

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

Ratios Observed were:

Infants: 2:7

1-year-old Children: 2:11

2-year-old Children: 2:10

3-year-old Children: 2:9

4-year-old/5-year-old Childr

Complaint

Sep 11, 2024 1 Finding ● 1 Important

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- **The Purpose of the Inspection Was to Conduct Complaint #00089667 Investigation on 9/11/24.**

A Full Inspection Was Not Conducted at This time.

Name of the Compliance Officer: Jennifer Flicker

Due to Enforcement Status, the Licensee Will Be Notified When the Written Documentation of Corrections Is Required to Be Submitted Through the Licensing Portal.

Ratios Observed were:

Infants: 2:7;

One Year-olds: 2:11;

Two & Three-olds: 2:11 & 2:13; and

Four Year-olds: 1:3 & 3:16.

There Wer

Complaint

Jul 23, 2024 1 Finding ● 1 Important

- **The Purpose of the Inspection Was to Conduct Complaint #00087155 on 7/23/24.**

A Full Inspection Was Not Conducted at This time.

Name of the Compliance Officer: Jennifer Flicker

No Deficiencies Were Cited at the Time of the investigation.

**The Following Was Discussed with the Director but Not Limited to:
Mandated Reporting Training Available for Staff.**

Ratios Observed were:

Infants: 2:8;

One-year-old's: 2:13;

Two-year-old's: 2:14;

Three-year-old's: 1:12;

Four-year-old's and OI

Complaint

Jan 3, 2024 1 Finding ● 1 Important

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- **The Following Deficiencies Were Observed at the Time of the Compliance Inspection Conducted on 1/3/2024 and Are Subject to Changes Pending Programmatic review.**

Please Submit the Plan of Corrections via the LMS Portal Within 10 days.

6 of 6 Fingerprint Clearance Cards Reviewed Were Valid via a DPS Website Search.

The Empower Self-evaluation Was Completed at the Time of the inspection.

The Emergency Disaster Plan Update Form Was Completed at the Time of the inspection.

The Following Wa

Compliance (Annual)

Nov 27, 2023 1 Finding ● 1 Important

- **The Purpose of the Inspection Was to Conduct a Complaint Investigation #00065667 on 11/27/2023. A Full Inspection Was Not Conducted at This time.**

Please Submit the Plan of Corrections via the LMS Portal Within 10 days.

Ratios Observed Were as follows:

Infants 2:9

1's 2:10

2's 2:9

3's 2:8

4's 2:14

4's & 5's 1:16

There Were 3 Staff Interviewed During This investigation.

There Were 10 Medication Authorization Forms Reviewed During This investigation.

The Written Medication Administ

Complaint

Nov 3, 2023 1 Finding ● 1 Important

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- **The Purpose of the Inspection Was to Conduct a Complaint Investigation #64859 on 11/3/2023. A Full Inspection Was Not Conducted at This Time.**

The Plan of Corrections Is Not Being Accepted at This Time. You Will Be Notified When to Submit the Plan of Corrections via the LMS portal.

Ratios Observed Were as follows:

Infants1:5

1's 2:6

2's2:7

3's1:3 & 2:10

4's1:11

School age2:22

There Were 6 Staff Interviewed During This investigation.

There Were 4 Staff Files Review

Complaint

Aug 9, 2023 1 Finding ● 1 Important

- **The Purpose of the Inspection Was to Conduct a Complaint Investigation #62338 on 8.9.2023. A Full Inspection Was Not Conducted at This Time.**

A Plan of Corrections Is Not Being Accepted at This time.

Ratios Observed Were as follows:

Infants3:10

1's 3:14

1's & 2's2:12

3's2:11

4's2:13

Pre-K 2:20

There Were 7 Staff Interviewed During This investigation.

There Were 2 Staff Files Reviewed During This investigation.

Others Interviewed: The Complainant.

Complaint

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