
Busy Bees Arizona Tempe

2121 East Broadway Road

Tempe, AZ

About this report

Childery generates this report from public inspection records published by the Arizona Department of Health Services, Bureau of Child Care Licensing. Childery did not conduct these inspections or produce the original state reports. Childery is an independent directory and is not affiliated with the Arizona Department of Health Services, Bureau of Child Care Licensing.

7 Inspection Visits Since 2023 · 7 Findings

Most recent inspection: Feb 27, 2026

● 7 Important

Across 7 inspections since 2023, the issues cited most often were The Purpose of the Inspection Was to Conduct Complaint Investigations 159794 & 160095 on 2.27.2026. A Full Inspection Was Not Conducted at This Time.

***Complaint 159794 Was a Self-report by the Facility.

A Plan of Corrections Is Not Being Accepted at This time.

The Compliance Officer Provided a Paper Copy of the Notice of Inspection Rights and the Small Business Bill of Rights to the Facility Director at the Time of the Inspection.

Ratios Observed Were as follows:

Infants (3), The Following Deficiencies Were Observed at the Compliance Inspection Conducted on 9/15/2025, and Are Subject to Changes Pending Programmatic Review.

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

A Copy of the Notice of Inspection Rights Was Provided at the Time of the Inspection.

The Empower Survey Was Emailed to the Provider to complete.

7 of 7 Fingerprint Clearance Cards Were Verified to Be Valid Through The (3), and The Following Deficiencies Were Found at the Time of the Monitoring Inspection Conducted on 12/30/2024, and Are Subject to Changes Pending Programmatic Review. A Full Inspection Was Not Conducted.

Compliance Officer #1: Chloe-James Rossi

Compliance Officer #2: Tricia Tartaglio

The Plan of Corrections Is Required to Be Submitted Through the Licensing Portal Within 10 Days of the Receipt of the Statement of Deficiencies.

The Following Was Discussed, but Is Not Limited To:

*Ensure T (1). None of the 7 findings were critical.

Inspection Visits

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Feb 27, 2026 1 Finding  1 Important

- **The Purpose of the Inspection Was to Conduct Complaint Investigations 159794 & 160095 on 2.27.2026.- A Full Inspection Was Not Conducted at This Time.**
*****Complaint 159794 Was a Self-report by the Facility.**

A Plan of Corrections Is Not Being Accepted at This time.

The Compliance Officer Provided a Paper Copy of the Notice of Inspection Rights and the Small Business Bill of Rights to the Facility Director at the Time of the Inspection.

Ratios Observed Were as follows:

Infants

Complaint

Nov 12, 2025 1 Finding  1 Important

- **The Purpose of the Inspection Was to Conduct a Complaint Investigation 149433 on 11.12.2025. A Full Inspection Was Not Conducted at This Time.**

Please Submit a Plan of Correction Within 10 days.

The Compliance Officer Provided a Paper Copy of the Notice of Inspection Rights and the Small Business Bill of Rights to the Facility Director at the Time of the Inspection.

Ratios Observed Were as follows:

Infants - 2:10

1s - 2:6, 2:10

2s & 3s - 2:16

3s & 4s -

Complaint

Sep 15, 2025 1 Finding  1 Important

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- **The Following Deficiencies Were Observed at the Compliance Inspection Conducted on 9/15/2025, and Are Subject to Changes Pending Programmatic Review.**

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

A Copy of the Notice of Inspection Rights Was Provided at the Time of the Inspection.

The Empower Survey Was Emailed to the Provider to complete.

7 of 7 Fingerprint Clearance Cards Were Verified to Be Valid Through The
Compliance (Annual)

Dec 30, 2024 1 Finding ● 1 Important

- **The Following Deficiencies Were Found at the Time of the Monitoring Inspection Conducted on 12/30/2024, and Are Subject to Changes Pending Programmatic Review. A Full Inspection Was Not Conducted.**

Compliance Officer #1: Chloe-James Rossi
Compliance Officer #2: Tricia Tartaglio

The Plan of Corrections Is Required to Be Submitted Through the Licensing Portal Within 10 Days of the Receipt of the Statement of Deficiencies.

The Following Was Discussed, but Is Not Limited To:
***Ensure T**
Monitoring

Sep 18, 2024 1 Finding ● 1 Important

- **The Following Deficiencies Were Observed at the Time of the Compliance Inspection Conducted on 9/18/2024 and Are Subject to Changes Pending Programmatic review.**

Please Submit the Plan of Corrections via the LMS Portal Within 10 days.

4 of 4 Fingerprint Clearance Cards Reviewed Were Valid via the DPS Website Search.
The Empower Self-evaluation Was Completed at the Time of the inspection.
The Emergency Disaster Plan Update Form Was Completed at the Time of the inspection.

The DES Group
Compliance (Annual)

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May 9, 2024 1 Finding ● 1 Important

- **The Purpose of the Inspection Was to Conduct Complaint #00083666 Investigation on 5/9/2023.**

A Full Inspection Was Not Conducted at This time.

Name of the Compliance Officer: Jennifer Flicker

The Written Documentation Is Required to Be Submitted Through the Licensing Portal Within 10 Days of the Receipt of the Statement of Deficiencies.

Ratios Observed were:

Infants: 2:6;

One Year Olds: 1:7(Cited) & 2:8;

Two-year-olds: 2:16;

Three Year Olds: 2:18;

Four Year Olds: 1:11.

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Th

Complaint

Sep 19, 2023 1 Finding ● 1 Important

- **The Following Deficiencies Were Observed at the Time of the Compliance Inspection Conducted on 9/19/2023, and Are Subject to Changes Pending Programmatic review.**

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

The Fingerprint Clearance Cards for 5 of 5 Staff Members Were Verified to Be Valid Through the DPS Website at the Time of the inspection.

Compliance Officer #1 Monika Jones

Compliance Officer #2 Jennifer Flicker

Compliance (Initial)

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