

## Developing Minds Academy

9659 North Hayden Road  
Scottsdale, AZ

### 4 Inspection Visits Since 2023 - 4 Findings

Most recent inspection: Jun 24, 2025

● 4 Important

Across 4 inspections since 2023, the issues cited most often were The Following Deficiencies Were Observed at the Time of the Annual Compliance Inspection Conducted on 6/24/2025, and Are Subject to Changes Pending Programmatic Review.

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

5 of 5 Fingerprint Clearance Cards Reviewed Were Valid via the DPS website.

The Following Was Discussed, but Not Limited to:

1) Updating Criminal History Affidavit Form, to Include Front and Back of Form (3) and The Purpose of the Inspection Was to Conduct a Complaint Investigation #00065831 and #00066119 on 12/4/2023. A Full Inspection Was Not Conducted at This time.

Please Submit the Plan of Correction via the LMS Portal Within 10 days.

Ratios Observed Were as follows:

1's: 2:7

1's-2's: 2:5

2's: 2:13

2's-3's: 2:11

3's: 2:16

4's-5's: 2:15

There Were 3 Staff Interviewed During This investigation.

Documentation Observed: Rosters, Employee Disciplinary Action Report, and Accident Log. (1). None of the 4 findings were critical.

### Inspection Visits

**Jun 24, 2025** 1 Finding ● 1 Important

#### About this report

Childery generates this report from public inspection records published by the Arizona Department of Health Services, Bureau of Child Care Licensing. Childery did not conduct these inspections or produce the original state reports. Childery is an independent directory and is not affiliated with the Arizona Department of Health Services, Bureau of Child Care Licensing.

- **The Following Deficiencies Were Observed at the Time of the Annual Compliance Inspection Conducted on 6/24/2025, and Are Subject to Changes Pending Programmatic Review.**

**Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.**

**5 of 5 Fingerprint Clearance Cards Reviewed Were Valid via the DPS website.**

**The Following Was Discussed, but Not Limited to:**

**1) Updating Criminal History Affidavit Form, to Include Front and Back of Form**

Compliance (Annual)

**Jul 11, 2024** 1 Finding ● 1 Important

- **The Following Deficiencies Were Found at the Time of the Compliance Inspection Conducted on 7/11/2024, and Are Subject to Changes Pending Programmatic review.**

**Name of Compliance Officer: Jennifer Flicker**

**The Written Documentation of Corrections Is Required to Be Submitted Through the Licensing Portal Within 10 Days of the Receipt of the Statement of Deficiencies.**

**The Following Was Discussed but Not Limited to:**

**\*Fire Extinguisher tags**

**\*Submit 3 Caterer's Sanitation Permits, When Obtain**

Compliance (Annual)

**Dec 4, 2023** 1 Finding ● 1 Important

### About this report

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- **The Purpose of the Inspection Was to Conduct a Complaint Investigation #00065831 and #00066119 on 12/4/2023. A Full Inspection Was Not Conducted at This time.**

**Please Submit the Plan of Correction via the LMS Portal Within 10 days.**

**Ratios Observed Were as follows:**

**1's: 2:7**

**1's-2's: 2:5**

**2's: 2:13**

**2's-3's: 2:11**

**3's: 2:16**

**4's-5's: 2:15**

**There Were 3 Staff Interviewed During This investigation.**

**Documentation Observed: Rosters, Employee Disciplinary Action Report, and Accident Log.**

Complaint

**Jul 28, 2023** 1 Finding ● 1 Important

- **The Following Deficiencies Were Observed at the Time of the Compliance Inspection Conducted on 7/28/2023 and Are Subject to Changes Pending Programmatic review.**

**Please Submit the Plan of Corrections via the LMS Portal Within 10 days.**

**3 of 4 Fingerprint Clearance Cards Reviewed Were Valid via a DPS Website Search. The 4th Fingerprint Card Required the Prints to Be Re-submitted Due to a glitch.**

**The Empower Self-evaluation Was Completed at the Time of the inspection.**

**The Emergency Disaste**

Compliance (Annual)

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