

# First Steps Preschool

3110 North Hayden Road  
Scottsdale, AZ

## 5 Inspection Visits Since 2023 - 5 Findings

Most recent inspection: Sep 10, 2025

● 5 Important

Across 5 inspections since 2023, the issues cited most often were The Following Deficiencies Were Observed at the Time of the Compliance Inspection Conducted on 9/10/2025 and Are Subject to Changes Pending Programmatic Review.

Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.

The Compliance Officer Provided the Facility with a Paper Copy of the Notice of Inspection Rights at the Start of the inspection.

The Emergency Disaster Contact Form Was Completed at the Time of the Inspection. (3) and There Were No Deficiencies Observed During the Complaint Investigation (#00086848) Conducted on 7/17/2024.

A Full Inspection Was Not Conducted at This Time.

Ratios:

Infants: 2:8

Younger 1-year-old Children: 1:5

Older 1-year-old Children: 2:9

2-year-old Children: 2:13

3-year-old Children: 2:14

4-year-old Children 2:6

There Were 1 Staff Interviewed During This investigation.

There Were 2 Assistant Directors Interviewed During This investigation.

Others Interviewed: Director. (2). None of the 5 findings were critical.

## Inspection Visits

**Sep 10, 2025** 1 Finding ● 1 Important

### About this report

Childery generates this report from public inspection records published by the Arizona Department of Health Services, Bureau of Child Care Licensing. Childery did not conduct these inspections or produce the original state reports. Childery is an independent directory and is not affiliated with the Arizona Department of Health Services, Bureau of Child Care Licensing.

- **The Following Deficiencies Were Observed at the Time of the Compliance Inspection Conducted on 9/10/2025 and Are Subject to Changes Pending Programmatic Review.**

**Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.**

**The Compliance Officer Provided the Facility with a Paper Copy of the Notice of Inspection Rights at the Start of the inspection.**

**The Emergency Disaster Contact Form Was Completed at the Time of the Inspection.**

Compliance (Annual)

**Sep 16, 2024** 1 Finding ● 1 Important

- **The Following Deficiencies Were Observed at the Time of the Compliance Inspection Conducted on 9/16/2024 and Are Subject to Changes Pending Programmatic review.**

**Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.**

**The Emergency Disaster Contact Form Was Completed at the Time of the inspection.**

**The Empower Self-Evaluation Was Emailed at the Time of the inspection.**

**The DES Contact Group Size Was in Compliance at the Time O**

Compliance (Annual)

**Jul 17, 2024** 1 Finding ● 1 Important

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- **There Were No Deficiencies Observed During the Complaint Investigation (#00086848) Conducted on 7/17/2024.**

**A Full Inspection Was Not Conducted at This Time.**

**Ratios:**

**Infants: 2:8**

**Younger 1-year-old Children: 1:5**

**Older 1-year-old Children: 2:9**

**2-year-old Children: 2:13**

**3-year-old Children: 2:14**

**4-year-old Children 2:6**

**There Were 1 Staff Interviewed During This investigation.**

**There Were 2 Assistant Directors Interviewed During This investigation.**

**Others Interviewed: Director.**

Complaint

**Feb 12, 2024** 1 Finding ● 1 Important

- **AMENDED 2/26/24**

**The Purpose of the Inspection Was to Investigate Complaint #67848 on February 12, 2024.**

**A Complete Inspection Was Not conducted.**

**Compliance Officer #1: Stacy Marchelli**

**Compliance Officer #2: Jennifer Forschino**

**The Ratios Observed were:**

**Infants 3:4**

**2;s: 2:5**

**3's 2:5**

**Two Staff Members Were Interviewed During This investigation.**

**The Documentation Observed Was an Incident report.**

**Upon Completion of the Complaint Investigation, It Was Determined From Observation,**

Complaint

**Sep 18, 2023** 1 Finding ● 1 Important

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- **The Following Deficiencies Were Observed at the Time of the Compliance Inspection Conducted on 9/18/23 and Are Subject to Changes Pending Programmatic review.**

**Please Submit the Plan of Corrections via the LMS Portal Within 10 Days of Receipt of the Statement of Deficiencies.**

**The Emergency Disaster Contact Form Was Completed at the Time of the inspection.**

**The Empower Self-Evaluation Was Completed at the Time of the inspection.**

**The DES Child Care Group Size Was Compliant at the Time O**  
Compliance (Annual)

#### **About this report**

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