



Health and
Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Genya Clemons

Provider Name: Genya Clemons

Provider No.: 16179

Address: PO BOX 231, Union, IA, 50258

E-Mail:

County: Hardin

Phone Number: 6414862474

- ☐ Pre-Inspection Date:
- ☐ Approval Date:
- ☒ Annual Visit Date: 2/27/2026
-

Program Type:

- ☐ Registered Child Development Home A (guidelines for ratios on all categories)
- ☒ Registered Child Development Home B
- ☐ Registered Child Development Home C
- ☐ Registered Child Development Home C1
- ☐ Non Registered Child Care Homes accepting CCA

Program Population Served:

- ☐ Infant(0<24 mos)
- ☐ Toddler
- ☐ PreSchool
- ☐ School Age
- ☒ All Ages



CHILD CARE ANNUAL EVALUATION

1. Basic Overview

I conducted a compliance check with Registered Child Development Home Category B provider Genya Clemons on 2/27/2026. Genya has been involved in child care for 25 years. She continues using her basement level only in a ranch style home. She has an egress window and step system to serve as a second exit. Genya has 8 total children in care at this time, all of them were present during our visit. She might be losing a couple of families in the coming months. Genya has 2 HHS-approved substitute/assistants, though is currently not using either of them. She will decide whether to keep them on her registration. Genya has 2 cats and one dog, all were current with their vet statements. Genya has a fenced in back yard for an outside play area. She is due to renew her registration effective 10/31/2026.

2. Identify Observed Strengths Of The Program

Genya has a lot of experience as a child care provider. She describes her strengths as maintaining consistency and routine with the children. I observed good multitasking skills during my visit. She had a very busy group of kids. Genya uses a mix of online ideas and her own past practices to form her curriculum. She endorses lots of "learning free play". Genya has most of her basement dedicated to child care space. She has gated spaces that can be used for multiple age groups and activities. Genya offers regular outside time as weather allows. She has done a good job in keeping up with her files.

3. Identify The Aspects That Fall Below The Standard

110.9 (3) b : Within six months of approval, a Physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, which is repeated at least every three years.

110.9 (3) d : Certification in infant and child first-aid that includes mouth-to-mouth resuscitation. If they are unable to locate first aid training that includes mouth-to-mouth resuscitation, they must complete both a first aid course and CPR.

- Genya needs to update her substitute files to include a current health statement using the State form for Ella, and both Ella and Arika need to renew their CPR/First Aid. Since Genya no longer uses them, her other option would be to contact the Registration Unit and have them removed from her registration.

The above correction needs to be in place by 5/8/2026 and will be reviewed during her next visit.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/recommendations

The 2026 targeted compliance for the Emergency Preparedness Plan was conducted. Genya was found to be in compliance with a plan consistent with her current operation.

I encourage Genya to work with Julia Green from Child Care Resource and Referral with any ongoing compliance or training needs.

Julia can be reached at: (515) 202-1830

Genya had one infant under 12 months of age in care who was awake during our visit. She has appropriate cribs for napping and we reviewed safe infant sleeping policies.



CHILD CARE ANNUAL EVALUATION

HHS Child Development

Home Compliance Worker: Earl Crow

Date: 2/28/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at