



CHILD CARE ANNUAL EVALUATION

Business Name: Bertha Johnson

Provider Name: Bertha Johnson

Provider No.: 21655

Address: 521 Fowler ST, Waterloo, IA, 50703

E-Mail:

County: Black Hawk

Phone Number: 3198830363

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Pre-Inspection Date:

Approval Date:

Annual Visit Date: 7/25/2025

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Program Type:

Registered Child Development Home A (guidelines for ratios on all categories)

Registered Child Development Home B

Registered Child Development Home C

Registered Child Development Home C1

Non Registered Child Care Homes accepting CCA

Program Population Served:

Infant(0<24 mos)

Toddler

PreSchool

School Age

All Ages



**CHILD CARE ANNUAL EVALUATION**

**1. Basic Overview**

Bertha was initially approved as a Registered childcare provider in 2009. She provided childcare for a few years then took a break. She was again approved as a Registered childcare provider in 2017. She is not a participant in the IQ4K quality rating system. Bertha has not had any children enrolled since 2023 but does wish to continue to be registered. She is not interested in infants but is willing to take all other age groups. She is considering setting up her childcare in a house across the street from her current location.

**2. Identify Observed Strengths Of The Program**

Bertha has not had children enrolled since 2023. Thus, this worker was not able to observe any interactions. However, she was in full compliance with all areas.

Bertha does want to continue to be a resource and thus is keeping her Registration open.

Bertha's home was clean.

**3. Identify The Aspects That Fall Below The Standard**

Bertha was in compliance with all mandated regulatory requirements of a Registered Child Development Home.

Thank you for your service in providing childcare in your community.

**4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance**

NA

**5. Special Notes/recommendations**

Notes:

We did discuss safe sleep policies.

We did discuss the number of children that Bertha is allowed to have at one time as a Category B provider.

Recommendations:

Bertha had written policies for ill children and health emergencies, but she did not yet have anything written in regard to notifying parents in writing that they are able to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. This is a new policy effective 7/1/25 so we did discuss this. While I was present this worker did assist Bertha with adding the necessary language to her current policies.



**CHILD CARE ANNUAL EVALUATION**

HHS Child Development  
Home Compliance Worker: Christine Weber

Date: 7/25/2025

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Black Hawk County Child Care Resource and referral at 319-233-0804 if you have any ongoing compliance or training needs.