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Child Care Licensing Program Online Facility Compliance Search

Data last updated 6/3/2026

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Facility Name: Lenexa KinderCare

License Number: 00

Survey Reason: To investigate a complaint

Date of Survey: 12

Based on the results of the investigation the allegations are substantiated and additional areas of noncompliance were found not related to the complaint. INVESTIGATION COMPLETE. *****

K.A.R. 28-4-430 Health practices; illness and abuse; general health requirements for staff. (a) (2) Each medical record shall include a medical history obtained from the parent or legal guardian. Each applicant with a temporary permit and each licensee shall review with each child's parent or legal guardian that child's medical history at least once every 12 months.

Description : Medical history not on file for one child.

K.A.R. 28-4-429 Staff qualifications. (a) Each staff member shall demonstrate an understanding of children and shall act with sound judgment.

Description : On December 12, 2025, a staff member did not demonstrate an understanding of children or act in sound judgement when yelling at another staff member while holding an infant in Room 113. The staff member made the following statements: - "There is an incident every thirty fucking minutes and this is neglect." - "You are covering shit up and I am tired of it." - "I found a new job and none of you know what the fuck you are doing." - "I am fucking over it."

K.A.R. 28-4-428a Education and training requirements. (d) Infant care training. In addition to the training specified in paragraphs (a) through (c) of this regulation, each lead teacher in an infant unit shall complete four hours of professional development training in an infant-specific subject either before the date of employment or volunteering or not later than 30 calendar days after the date of employment or volunteering.

Description : Four lead infant teachers in Room 113 do not have record of four hours of infant specific training on file.

K.A.R. 28-4-428a Education and training requirements. (b) (1) Each staff member who is counted in the staff-child ratio, each volunteer who is counted in the staff-child ratio, and each program director shall complete health and safety training either before employment or volunteering or not later than 30 calendar days after the date of employment or volunteering. Each staff member shall complete the training before being given sole responsibility for the care and supervision of children.

Description : Three staff members do not have record of health and safety training on file.

K.A.R. 28-4-428a Education and training requirements. (a) (3) Each licensee shall ensure that orientation is completed by each staff member and by each volunteer. Each staff member and each volunteer shall complete the orientation within seven calendar days after the date of employment or volunteering. Each staff member shall complete the orientation before being given sole responsibility for the care and supervision of children.

Description : Four staff members do not have record of orientation on file.

K.A.R. 28-4-428a Education and training requirements. (c) (1) Each staff member counted in the staff-child ratio, each volunteer counted in the staff-child ratio, and each program director shall obtain certification in pediatric first aid and in pediatric CPR as specified in this subsection either before the date of employment or volunteering or not later than 30 calendar days after the date of employment or volunteering.

Description : Three staff members do not have record of pediatric first aid and pediatric CPR on file.

K.A.R. 28-4-428 Staff requirements. (a) (3) No child shall be left unsupervised.

Description : On October 27, 2025, at 9:03 AM, two children (two to three years of age) were left unsupervised when they left Room 125 and went outside on the playground for up to five minutes without a staff member present.

K.A.R. 28-4-426 Administration. (d) (3) a record of scheduled hours;

Description : Four staff members do not have record of scheduled hours on file.

K.A.R. 28-4-426 Administration. (d) (6) work references.

Description : Three staff members do not have record of work references on file.

K.A.R. 28-4-126 Health of individuals at least 16 years of age. (d) The health status form each tuberculosis test shall be recorded on forms provided by the department and shall be kept in each individual's record at the facility.

Description : One staff member lacked a current health status form supplied by the department. Three staff members did not have record of negative TB results on file.

