

Guidepost at Hampshire

Hampshire Circle
Waldorf, MD

3 Inspection Visits Since 2024 - 14 Findings

Most recent inspection: Sep 11, 2025

● 14 Important

Across 3 inspections since 2024, the issues cited most often were There Are Five Staff Who Do Not Have Evidence of a Completed Center Orientation in Their Files. Please Ensure That These Five Staff Have Completed a Center Orientation and That Evidence Is in Their Staff Files. (1), There Is One Preschool Teacher Who Only Completed 3 Hours of Continued Training for the 2023-2024 Training Cycle. Please Have This Teacher Complete 9 More Hours of Continued Training as Soon as Possible. (1), and There Is One Aide Who Did Not Complete and Submit the 3 Hour Basic Health and Safety Training Within the Required Timeframe. Please Have Her Complete and Submit This Training as Soon as Possible. (1). None of the 14 findings were critical.

Inspection Visits

Sep 11, 2025 9 Findings ● 9 Important

- **There Are Five Staff Who Do Not Have Evidence of a Completed Center Orientation in Their Files. Please Ensure That These Five Staff Have Completed a Center Orientation and That Evidence Is in Their Staff Files.**

13A.16.06.02

- **There Is One Preschool Teacher Who Only Completed 3 Hours of Continued Training for the 2023-2024 Training Cycle. Please Have This Teacher Complete 9 More Hours of Continued Training as Soon as Possible.**

13A.16.06.09C

- **There Is One Aide Who Did Not Complete and Submit the 3 Hour Basic Health and Safety Training Within the Required Timeframe. Please Have Her Complete and Submit This Training as Soon as Possible.**

13A.16.06.12A(3)

- **There Is One Aide Who Did Not Complete 6 Hours of Continued Training for the 2024-2025 Training Cycle. Please Have This Aide Complete and Submit 6 Hours of Training as Soon as Possible.**

13A.16.06.12B(1)

About this report

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- **There Is One Aide Who Did Not Complete and Submit the 3 Hour Aide Orientation Course Within the Required Timeframe. Please Have This Aide Complete and Submit the 3 Hour Aide Orientation Course as Soon as Possible.**
13A.16.06.12C
- **There Are Three Classrooms That Do Not Have a Lead Teacher in the Classroom Today. These Classrooms Each Have Two Aides. There Is a Staff Person in the Infant Room Who the Center Is Using as a Lead Teacher, However, the OCC Is Missing Documentation to Qualify Her as a Lead Teacher. The Center Is Adv**
13A.16.08.02B
- **Under the Children's Handwashing Sink in the Oak Room Were Two Bottles of Swiffer Wet Jet Cleaning Solution and a White Spray Bottle That Was Not Labeled. The Licensing Specialist Moved the Items to a High Cabinet Out of Reach of Children. Please Ensure That All Hazardous Items Are Stored Where Chil**
13A.16.10.04A
- **There Was a Box of Cereal and a Bag of Bagels in the Kitchen That Had Been Opened, but Were Not Being Stored in a Sealed Container. Please Ensure That Any Food Item That Is Opened Is Then Stored in a Sealed Container.**
13A.16.12.04A(1)
- **There Are Two Classrooms, Redbud and Aspen, That Have Food Being Stored in Lunchboxes. Some Lunchboxes Have Ice Packs and Some Do Not. Some of the Food Observed in the Lunchboxes Were Fresh Fruit, Fresh Vegetables, Pizza, and Yogurt. Please Ensure That All Perishable Food Items Brought From Home Are**
13A.16.12.04F(3)

Jul 16, 2025 4 Findings ● 4 Important

- **There Is a New Hire Present Who the OCC Was Not Aware of Until Today. TP Reported That All of Her Paperwork Has Been Emailed to the LS as of This Morning, Pending the Medical Evaluation. TP Was Advised That Staff Can Not Be Present at the Center Until They Are Cleared by the OCC.**
13A.16.03.06A(1)
- **Several Witnesses Report Seeing Staff 2 Pick Up a 2 Year Old Child by His Shirt and Lifting Him Off of the Ground So That His Face Was Level to Her Face and His Feet Were Hanging Off of the Ground. It Was Reported That Staff 2 Was Also Seen Yelling in the Child's Face and That the Child Was Visibly**
13A.16.07.01
- **Several Witnesses Report Seeing Staff 2 Pick Up a 2 Year Old Child by His Shirt and Lifting Him Off of the Ground So That His Face Was Level to Her Face and His Feet Were Hanging Off of the Ground. It Was Reported That Staff 2 Was Also Seen Yelling in the Child's Face and That the Child Was Visibly**
13A.16.07.03A(2)

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- **There Were 3 Infants Napping on the Floor with Nursing Pillows. The Staff Were Advised That Infants Could Not Nap with Pillows and Should Be in the Crib with Nothing but a Tight Fitting Sheet.**

13A.16.10.05B

Sep 25, 2024 1 Finding ● 1 Important

- **A Sample of Records Were Reviewed. There Are Several Children Who Are Either Missing an Emergency Form, the Form Is Missing Some Information, or the Form Has Not Been Updated Annually. Please Ensure That All Children Have an Emergency Form That Is Complete and Updated.**

13A.16.03.04C

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