

WHITE OAK HEAD START

3090 FISHING CREEK ROAD
ENFIELD, NC

2 Inspection Visits Since 2025 · 5 Findings · 0% Corrected at Visit

Most recent inspection: Dec 17, 2025

● 5 Important

Across 2 inspections since 2025, the issues cited most often were All Staff Did Not Successfully Complete Certification in First Aid Appropriate to the Age of Children in Care. (1), All Staff Did Not Successfully Complete Certification in CPR Training Appropriate to the Age of the Children in Care. (1), and Each Employee's Personnel File Did Not Contain an Annual Staff Evaluation and a Staff Development Plan. (1). None of the 5 findings were critical.

Inspection Visits

Dec 17, 2025 4 Findings ● 4 Important

- **All Staff Did Not Successfully Complete Certification in First Aid Appropriate to the Age of Children in Care.**

Verification of staff completion of First Aid training from an approved training organization was not in the staff file. N. Harvey began employment on January 14, 2025, there

- **All Staff Did Not Successfully Complete Certification in CPR Training Appropriate to the Age of the Children in Care.**

Verification of staff completion of the CPR course from an approved training organization was not in the staff file. N. Harvey began employment on January 14, 2025, th

- **Each Employee's Personnel File Did Not Contain an Annual Staff Evaluation and a Staff Development Plan.**

T. Fleming and E. Deloatch did not have documentation of completing an annual evaluation. Violation confirmed corrected by letter received from provider on 12/31/2025

- **Health and Safety Training Topics Were Not Included as Part of On-going Training Within Five Years of Completing the Previous Health and Safety Training Topics.**

T. Fleming did not have documentation available for review of the Recognizing and Responding to Suspicions of Child Maltreat

Sep 9, 2025 1 Finding ● 1 Important

About this report

Childery generates this report from public inspection records published by the North Carolina Division of Child Development and Early Education. Childery did not conduct these inspections or produce the original state reports. Childery is an independent directory and is not affiliated with the North Carolina Division of Child Development and Early Education.

● **Electrical Outlets and Power Strips, Not in Use, Which Were Located in Space Used by Children Did Not Have Safety Outlets or Were Not Covered with Safety Plugs...**

unless located behind furniture or equipment that cannot be moved by a child. In the cafeteria, to the left of the main door

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