

UPWARD PSAM-PSPM-PLUS

45 EDUCATION DRIVE
FLAT ROCK, NC

2 Inspection Visits Since 2024 · 3 Findings · 0% Corrected at Visit

Most recent inspection: Feb 25, 2025

● 3 Important

Across 2 inspections since 2024, the issues cited most often were Each Employee's Personnel File Did Not Contain an Annual Staff Evaluation and a Staff Development Plan. (1), Child Care Providers and Uncompensated Providers Who Are Not Substitute Providers or Volunteers, Including the Director Did Not Have a Medical Report on File... (1), and A Violation Was Found for Which There Is No Item Number. (1). None of the 3 findings were critical.

Inspection Visits

Feb 25, 2025 1 Finding ● 1 Important

- **Each Employee's Personnel File Did Not Contain an Annual Staff Evaluation and a Staff Development Plan.**

One (1) staff members annual evaluation was not completed on or before the date of the previous evaluation. The previous evaluation was completed on 2/6/2024. Violation confirmed

Mar 20, 2024 2 Findings ● 2 Important

- **Child Care Providers and Uncompensated Providers Who Are Not Substitute Providers or Volunteers, Including the Director Did Not Have a Medical Report on File...**

prior to employment that was signed by a health care professional and/ or the medical report was older than 12 months. Staff m

- **A Violation Was Found for Which There Is No Item Number.**

In the cafeteria, the kitchen door was left open making the hot water in excess to 120 degrees accessible to the children enrolled. Violation confirmed corrected by letter received from provider on 4/1/2024

About this report

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