

FIRST STEP CHILD CARE

3845 N 27TH ST
MILWAUKEE, WI

3 Inspection Visits Since 2025 · 30 Findings

Most recent inspection: Apr 21, 2026

● 30 Important

Across 3 inspections since 2025, the issues cited most often were Staff File - Days, Hours Worked (7), Potential Source Of Harm On Premises (6), and 250.04(6)(b) (6). None of the 30 findings were critical.

Inspection Visits

Apr 21, 2026 15 Findings ● 15 Important

● **Current, Accurate Daily Attendance Record**

250.04(6)(b)

On the day of the licensing visit, attendance was not accurate when one child that was signed in was presigned out.

● **Staff File - Days, Hours Worked**

250.05(2)(c)

Staff are not consistently documenting hours worked when used to meet staff-to-child ratio. Staff signed in on 2/27/26
b

● **Provider Training - Current Cpr Certificate**

250.05(3)(e)2.

Staff B does not have documentation of a current CPR certificate on file. The most recent certificate on file expired Ja

● **Potential Source Of Harm On Premises**

250.06(2)(e)

Broken glass was observed throughout the outdoor play space and an open bag of grilling charcoal was observed on the pat

● **Premises - Condition & Repair**

250.06(2)(m)

In the outdoor play space, standing brown water was observed in a fire pit and garbage, including plastic bags, were sca

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● **Play Equipment - Manufacturer Instructions And Recommendation**

250.07(3)(a)5.

In the outdoor play space, a large basketball hoop was observed to be tipped over. The base of the basketball hoop was n

● **Medical Log Book - Pages And Entries**

250.07(6)(b)2.

Lines were skipped in the medical log book.

● **Pets & Animals - Excrement**

250.07(7)(g)

Pet excrement was observed in the outdoor play space and was accessible to children.

● **Infant & Toddler - Diaper Changing Surface - Disinfection**

250.09(4)(b)

The diaper changing mat was observed to have small rips/tears making the surface unable to be disinfected easily.

● **250.04(6)(b)**

Rule Number

Rule Summary

● **250.05(2)(c)**

Rule Number

Rule Summary

● **250.05(3)(e)2.**

Rule Number

Rule Summary

● **250.06(2)(e)**

Rule Number

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● **250.06(2)(m)**

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● **250.07(3)(a)5.**

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Feb 20, 2026 1 Finding 1 Important

● **Staff File - Background Check Results**

250.05(2)(b)

Fingerprints not completed for the following individuals: Individual 001

Apr 23, 2025 14 Findings ● 14 Important

● **Child Record - Enrollment Information - Authorized Pickup**

250.04(6)(a)1.g

The names, addresses, and telephone numbers of persons authorized to call for the child, pick up, or accept the child wh

● **Child Record - Physical Exam - Under 2**

250.04(6)(a)4.a.

There is no record for Child 1 of having a physical exam in the past 6 months. The last exam was in June 2024. **This wa

● **Staff File - Days, Hours Worked**

250.05(2)(c)

Staff are not consistently documenting hours. On 1/9/25, 3/10/25, and 4/23/25, staff signed in but did not sign out.

● **Staff File - Registry Certificate**

250.05(2)(e)1.

The file for Staff B lacked documentation of a Wisconsin Registry certificate upon licensing review.

● **Provider - Entry-Level Training**

250.05(3)(b)

Staff A, observed to be providing sole supervision to children on 4/23/25, does not have documentation of completed trai

● **Provider Training - Infant & Toddler Care**

250.05(3)(f)

Staff A started working in December 2023 and has not completed 10 hours of Infant and Toddler training within 6 months.

● **Supervision Provided By Trained Individuals**

250.055(1)(e)

On the day of the monitoring visit, Staff A, observed providing sole supervision to children, has worked at the center s

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● **Outdoor Play Space - Enclosure**

250.06(11)(b)4.

In the outdoor play space, the fence had a gap greater than 4 inches. **This was verified as corrected via email on 4/29

● **Potential Source Of Harm On Premises**

250.06(2)(e)

In the outdoor play space, several screws were observed lying on the ground and broken glass was observed in the grass,

● **Smoke Detectors**

250.06(4)(a)1.

The smoke detector in the back was beeping at the time of the licensing visit.

● **Meals & Snacks - Minimum Meal Requirements**

250.06(9)(h)

Based on a review of the menu, the center is not meeting the minimum meal requirements for all meals served. For example

● **Required Information - Route And Stops**

250.08(3)(c)

The center lacked documentation of routes and stops at the time of the licensing visit.

● **Driver Training - Documentation**

250.08(4)(b)

Staff A, identified as a driver, does not have an annual driver training completed an on file. **This was verified as co

● **Driver Record - Obtain & Review**

250.08(4)(c)1.

Staff A, identified as a driver, does not have a current annual driving record on file. The driving record on file for S

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